



Job Title:	Green Heart Apprentice	Position Type/ Classification:	Temporary, 14 months June 1, 2026 - July 31, 2027 Full-time / Hourly / Non-exempt
Location (Zip Code):	Charleston, SC 29403	Travel Required:	5%-10% locally
Reports to:	Program Director	Pay Range:	\$14 - \$19 per hour (Plus paid time off and health insurance reimbursement)

Position Summary: This position will provide educational planning and instruction, farming, and community outreach support to The Green Heart Project, having the opportunity to work, learn, and train with the Farm to School and Farm & Gardens teams. The Apprentice will gain practical experience and develop skills in experiential education programs, sustainable agriculture, garden maintenance and nonprofit operations.

RESPONSIBILITIES AND DUTIES:

- Assist Garden Educators with lesson preparation and delivery, classroom management, and administrative and logistical support.
- Assist in all components of crop production and sustainable growing (crop planning, harvesting, planting, weeding, mulching, etc.) at assigned sites.
- Support other farm and garden activities as needed, to include operation of the seasonal Farm Stand.
- Assist with planning, preparation, and execution of Urban Farm field trips and tours.
- Assist with public events, such as volunteer, outreach, and fundraising events.
- Assist with other tasks as needed to support the Green Heart mission.

KNOWLEDGE AND SKILLS TO BE ACQUIRED DURING APPRENTICESHIP:

- General workforce professional skills.
- Understanding of urban food systems and growing practices.
- Small scale vegetable production techniques.
- Educational program facilitation.
- Community engagement and public speaking through assisting with tours and field trips.
- Leadership experience working with adult and youth volunteers and youth interns.
- Workplace adaptability, including working in a dynamic environment, with diverse groups, and across a broad range of tasks.
- Personal and professional goal setting, communication and organization skills.
- Additional professional development opportunities, such as the opportunity to complete coursework as part of Trident Technical College's Sustainable Agriculture certificate.
- The opportunity to work and learn with staff across the organization, gaining valuable experience in urban farming, educational programming, and nonprofit operations while making a positive impact on the local community.



SUPERVISORY RESPONSIBILITIES:

- This role has no direct reports.

REQUIRED QUALIFICATIONS:

- High school diploma, GED, or equivalent.
- Interest in outdoor learning, school gardens, and urban farming.
- Strong verbal and written communication skills.
- Proficient computer skills, including applications such as Google Workspace.
- Must have reliable transportation for travel to and from Green Heart garden sites.

PREFERRED QUALIFICATIONS:

- High motivation and commitment to supporting The Green Heart Project's mission and philosophy.
- Strong interest in learning about multiple facets of sustainable agriculture.
- Basic gardening knowledge.
- Ability to work with a team and maintain positive working relationships.
- Commitment to promoting and supporting health, education, and volunteerism.
- Prior participation in the Green Heart Project, either as an intern, student, or volunteer.

WORKING CONDITIONS:

- This position may require flexible scheduling, including weekends and/or evenings.
- Partly works in outdoor weather conditions, including but not limited to regular exposure to extreme temperatures such as heat or cold.
- May be exposed to loud noises when using power and hand tools.

PHYSICAL REQUIREMENTS:

- Ability to occasionally lift and carry up to 50lbs.

Last Updated By:	Erin Snow	Date/Time:	Feb 2025
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The Green Heart Project believes that diversity and inclusion among our teammates is critical to the success of our mission. We encourage applications from candidates of all races, religions, genders, ages, sexual orientations, and socioeconomic backgrounds.

Additional Information: The Green Heart Project is an Equal Opportunity Employer and does not discriminate against any employee or applicant for employment because of race, color, sex, age, national origin, religion, sexual orientation, gender identity, veteran status, disability, or any other federal, state, or local protected class.