



Job Title:	Garden Educator	Position Type/ Classification:	Full-Time / Exempt
Location (Zip Code):	Charleston, SC 29403	Travel Required:	5%-10% locally
Reports to:	Program Director	Pay Range:	\$41,000 - \$55,500 / year

Position Summary: The Garden Educator leads garden-based, experiential education programs for elementary, middle, and/or high school students. This position maintains productive school gardens, collaborates with school staff and community volunteers, and plans and facilitates hands-on lessons that support classroom learning goals while fostering personal growth, environmental stewardship, and community connection.

Areas of Focus: Educational Planning and Instruction, Garden Maintenance, Community Outreach

RESPONSIBILITIES AND DUTIES:

Educational Planning and Instruction

- Plan, prepare, and deliver Green Heart weekly lesson plans that facilitate active learning.
- Instruct and monitor groups of up to 25 students at a time.
- Ensure that the garden is adequately prepared for all students, volunteers, and school staff to use as an outdoor classroom.
- Lead and coach Green Heart Buddy volunteers throughout instruction to ensure student success.
- Confer with the Green Heart programs team for lesson planning and delivery.
- Communicate to coordinate lesson times and logistics with teachers and staff at partner schools, volunteer Green Heart Buddies, and other Green Heart Project staff members.
- Acquire and organize all lesson supplies and materials for assigned programs.
- Assist with organizing and leading experiential learning activities and workshops for high school interns.
- Other duties/tasks as assigned.

Garden Maintenance

- Conduct weekly garden maintenance and upkeep at assigned partner schools, including watering, weeding, compost management, etc., with support and direction from the Farm and Garden team.
- Participate in all “Garden Workday” volunteer events at assigned partner schools.
- Other duties/tasks as assigned

Community Outreach

- Lead community engagement events at assigned Green Heart partner schools, such as Farm to Cafeteria activities, science fairs, staff meetings, PTA meetings, etc.
- Serve as a team player, leading and assisting on other organizational tasks, including but not limited to planning and executing community field trips and other public events.
- Other duties/tasks as assigned.

SUPERVISORY RESPONSIBILITIES:

- This role has no direct reports.



REQUIRED QUALIFICATIONS:

- Must have bachelor’s degree, or equivalent experience and training.
- Must have experience teaching or leading elementary, middle, or high school students in a structured setting, ideally in food, farming, environmental, or health education.
- Must have strong interpersonal skills, as well as verbal and written communication skills.
- Proficient computer skills, including collaborative applications such as Microsoft Suite or Google Workspace.
- Must be comfortable with “getting your hands dirty” and working in an outdoor environment on a regular basis.
- Skilled in group management (students and adult volunteers).
- Valid driver’s license and reliable transportation.

PREFERRED QUALIFICATIONS:

- Demonstrated strong teamwork skills.
- Strong commitment to promoting and supporting health, education, and volunteerism.
- Ability to create a safe and inclusive space for a diverse community of stakeholders.
- High level of motivation and commitment to support and facilitate The Green Heart Project’s mission and philosophy.
- Ability to collaborate with a variety of school systems and community partners to build a positive public relationship.

WORKING CONDITIONS:

- This position may be required to work outside of general operating hours of business, including weekends and/or evenings.
- Regularly works in outdoor weather conditions, including but not limited to, regular exposure to extreme temperatures such as heat or cold.

PHYSICAL REQUIREMENTS:

- Ability to occasionally lift and carry up to 50lbs.

Last Updated By:	Erin Snow	Date/Time:	May 2026
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The Green Heart Project believes that diversity and inclusion among our teammates is critical to the success of our mission. We encourage applications from candidates of all races, religions, genders, ages, sexual orientations, and socioeconomic backgrounds.

Additional Information: The Green Heart Project is an Equal Opportunity Employer and does not discriminate against any employee or applicant for employment because of race, color, sex, age, national origin, religion, sexual orientation, gender identity, veteran status, disability, or any other federal, state, or local protected class.